



# 2025 Annual Report



Point of  
Pride

**Life-changing  
access.**

**Life-saving  
affirmation.**

DEAR READER,

# If there's one thing the last ten years have taught us, it's this: when our community comes together, we can do incredible things.



**Jeff Main** (he/him)  
Co-founder,  
Executive Director



**Aydian Dowling** (he/him)  
Co-founder,  
Chief Advancement Officer

Point of Pride began as a small act of mutual aid, two friends who wanted to support our trans siblings. Today, it has grown into a national trusted source of safety and care—because of people like you.

Since 2016, we've shipped more than **30,000 gender-affirming garments** to trans people in all 50 states and around the world. We've **awarded more than \$4.36 million in direct financial assistance** for gender-affirming surgeries, HRT, permanent hair removal, and more.

**None of this would be possible without you.** Every gift, every message of encouragement, every moment of showing up for our community fuels this life-saving work.

As we reflect on 2025, we're proud of the ways we've continued to grow and respond in real time to the needs of our community—whether through emergency SNAP relief during the federal shutdown, expanded transportation assistance, or increased Rx reimbursements for people suddenly caught in gaps when their medications became inaccessible due to federal cuts or policy changes.

These are the moments that remind us why being nimble, people-centered, and trans-led matters.

But the past year has also been a time of crisis for so many in our community.

The rising tide of anti-trans legislation has made it harder than ever for our community to find competent providers, access healthcare safely, or even remain in our home states. For so many, receiving healthcare requires navigating travel, financial strain, fear, and political uncertainty.

And yet, through all of this, one truth remains: in a world that too often fails to support us, we take care of one another, just as we always have.

The trans community is powerful. Resourceful. Generous. And full of love. With your partnership, we are building a future where every trans person has the opportunity to live with dignity, authenticity, and joy—**not someday, but right now.**

From the bottom of our hearts: we thank you.

Thank you for believing in Point of Pride. Thank you for being part of this family. And thank you for helping us change thousands of lives this year.

In gratitude and solidarity,  
Jeff & Aydian



**Cole (he/they)**, Thrive Fund recipient

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PEOPLE WE HELPED IN 2025

“Thanks to y'all, I was able to refill my prescription.”

“When I tried on my binder, I cried tears of joy.”

“Following hair removal, I feel such confidence and joy.”

“This grant has given me hope for a brighter future.”

# 3,613 people supported in 2025



## Gender\*

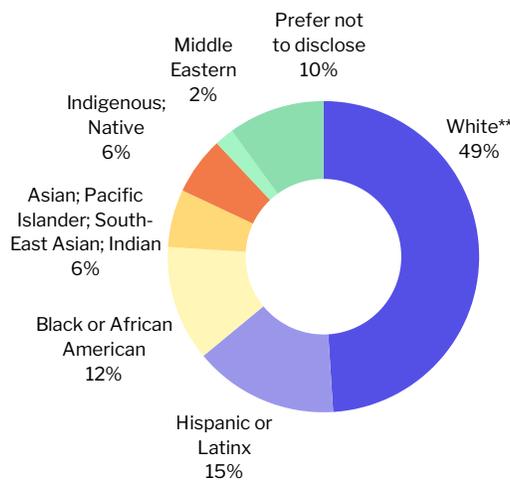
Agender	3%
Androgynous	4%
Bigender	1%
Demifemale/Demigirl	1%
Demimale/Demiboy	4%
Gender Fluid/Genderqueer	8%
Gender Non-Conforming	4%
Intersex	1%
Non-Binary (NB; Enby)	14%
Questioning/Unsure	4%
Trans Female (MtF; AMAB)	10%
Trans Male (FtM; AFAB)	30%
Transfeminine	4%
Transmasculine	13%
Two-Spirit	2%
Write In; Self-Described	<1%

## Location

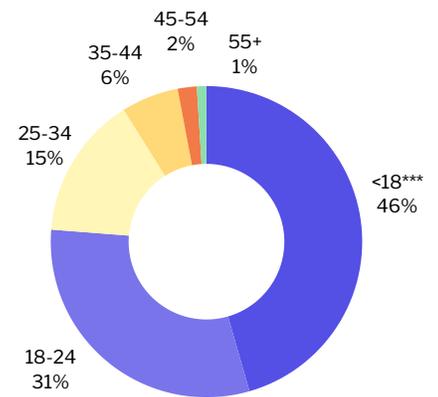
All 50 states and 129 countries!  
 2025 was the first year we sent gender-affirming garments to trans people in **Cape Verde** and **New Caledonia**.



## Ethnicity\*



## Age



\*Respondents were able to select multiple gender identities. Therefore, total exceeds 100%.  
 \*\*This percentage reflects the number of white trans people living in rural areas or areas of the U.S. most impacted by anti-trans legislation.  
 \*\*\*Point of Pride requires applicants seeking surgery, HRT, or permanent hair removal services to be at least 18 years of age.

# "I see myself."

\$565,000 awarded to 25 recipients

For so many recipients of the Annual Trans Surgery Fund, this is the moment everything changes... the relief, joy, and recognition of finally seeing a reflection in the mirror that feels true. **Gender-affirming surgery isn't just vital healthcare; it's a turning point that brings safety, confidence, and a renewed sense of possibility in daily life.**

This year's cohort made one thing especially clear: trans femmes and trans women of color continue to face some of the steepest systemic barriers to accessing care.

In addition, the types of procedures they often seek are among the most expensive in our community and rarely covered by insurance, which makes care entirely out of reach without help.

This program is more than financial support—it's a lifeline. And thanks to our expanded care coordination, recipients aren't navigating this journey alone. **We stay in their corner every step of the way**, helping them access affirming providers, manage logistics, and feel seen and supported throughout the process.

**2 in 3**

recipients are people of color.

**1 in 2**

recipients are living with a disability or chronic illness.

**2 in 3**

recipients are trans women/femmes.

**86%**

of recipients lack inclusive health insurance coverage.



**Summer (she/her)**, an autistic trans woman and community advocate, is finally able to pursue bottom surgery after years of preparation.



**Connex (he/him)**, a Black trans man and longtime LGBTIQ+ advocate in Malawi, was able to have top surgery in March 2025—an opportunity unavailable in his home country.

# Transforming Lives Through HRT

\$233,000 awarded to 144 recipients

Gender-affirming hormone therapy (HRT) is medically necessary and often life-saving healthcare for the trans folks who need it. Despite this fact, for far too many people, it remains out of reach due to cost, insurance denials, long waitlists, lack of providers, and the growing number of states restricting access through anti-LGBTQ+ legislation.

In 2025, **we expanded our impact by extending grant durations** from 12 months to 18+ months, ensuring recipients have more stability and continuity with their healthcare.

Recipients have full autonomy in choosing the trans-centered telehealth provider that feels right for them.

Together with their care team, they can determine the plan that best support their goals and healthcare needs.

**HRT is more than medication. It's a pathway to self-determination,** and the freedom to live in a body that feels more like home.

**56%**

of recipients are people of color.

**2 in 3**

recipients are living with a disability or chronic illness.

**3 in 4**

recipients have dealt with housing insecurity.

**3 in 4**

recipients live in states considered high-risk for anti-trans legislation.

“

After years of financial hardship, this support means I no longer have to choose between paying for food or my hormones.

**Maxfield (they/them),**  
a disabled trans writer and maker



# Removing Barriers to Hair Removal

\$301,250 awarded to 140 recipients

Point of Pride's Electrolysis Support Fund remains the only program in the country providing direct financial assistance for permanent hair removal—a form of care that is both gender-affirming and, for many trans people, essential for safety and daily comfort.

This year, **we expanded eligibility** so that all trans, non-binary, and gender-diverse people can apply—recognizing that hair removal can meet a wide range of needs for people on the masculine spectrum, beyond surgical preparation alone.

At the same time, our commitment to equity remains central: **trans women and femmes of color—who face heightened risks of harassment and violence—continue to be prioritized.**

This year, we also increased award packages to provide even greater support. **Each grant now includes stipends for transportation and pain management**, helping recipients get to their appointments and stay comfortable during sessions.

**93%**

of recipients are trans women/femmes.

**2 in 3**

recipients are people of color.

**2 in 3**

recipients are living with a disability or chronic illness.



"I feel unprecedented amounts of joy when I'm able to step out as my truest self," shares **Elise (she/her)**. Access to permanent hair removal allows her to do just that.



**Mohagany (she/her)**, rebuilding her life after incarceration, is pursuing electrolysis as a step toward confidence and stability.

# Holistic Community Support

\$116,500 awarded to 104 recipients

**2 in 3**

recipients are living with a disability or chronic illness.

**1 in 4**

recipients are young people under the age of 24.

**87%**

of recipients have dealt with housing insecurity.

Every trans person follows their own unique path, and the support we need often spans far beyond what many people think “gender-affirming care” entails. The Thrive Fund helps fill those gaps, providing assistance for things like prosthetics and wigs, voice therapy, at-home IPL hair removal devices, post-surgical caregiving, fertility preservation, and much more. Through this program, **we’re addressing needs that often go overlooked** but are so critical in helping trans folks thrive.

As we look ahead, the Thrive Fund will stay intentionally flexible, adapting to our community’s evolving healthcare needs in a shifting political landscape.



“Being able to preserve my fertility means I don’t have to choose between the healthcare I need now and the family I dream of having in the future,” says **Zahirah (she/her)**. “That brings me a kind of happiness I’ve never felt before.”



**Yanni (they/them)**, a Black transmasculine server and DJ, is on a journey toward renewed confidence and self-love through access to medical tattooing services.

# Affirmation, One Garment at a Time

3,500+ chest binders and 900+ gaffs donated

For many trans people, chest binders and femme shapewear (gaffs) aren't optional accessories—they're **vital tools for safety, confidence, and self-expression**. We hear every day about how such garments help people move through school, work, and their communities feeling more at home in themselves.

The need for this program has never been greater: **we continue to receive an average of 45 new garment requests every single day**.

In 2025, we celebrated the milestone of **30,000 garments donated to date**. Each represents one person who can breathe a little easier, stand a little taller, and navigate the world with greater dignity and comfort.

And with each garment, **we always include a handwritten note of support**. For many trans people, especially those living in unsupportive environments, these may be the first words of affirmation they've ever received. In a time when our community is being told that we don't belong, knowing that someone believes in us can mean everything.

A stack of garments prepped for packaging

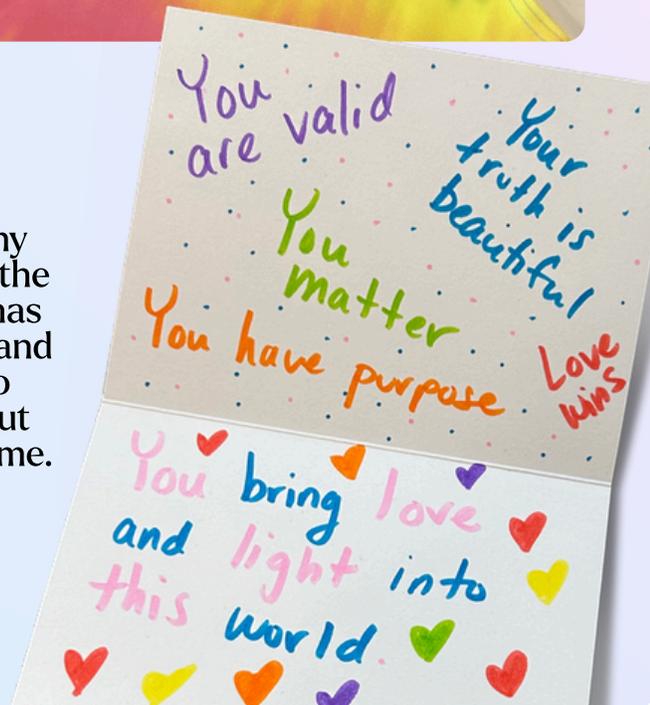


Volunteers assemble support packages

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When I opened my package and read the note, I cried. Life has felt so hard lately, and I was touched to know someone out there cares about me.

Austin (they/he),  
Florida



# Other Ways We Meet the Moment

We strengthened our programs to respond to the real-world crises our community is navigating every day.

One of the most meaningful changes this year was **increasing our investment in Renewal Awards**, ensuring current recipients can quickly request additional support when their grant funds run out. In a constantly shifting political landscape, this added stability and continuity of care is critical.

We also **broadened the types of medications we cover through the HRT Access Fund**, including essential medications like HIV-related prescriptions. When federal cuts and policy changes left LGBTQ+ clinics and community health centers unable to supply these medications, many people were suddenly left without options. **Point of Pride stepped in so fewer people were forced into dangerous gaps in treatment.**

And during the November 2025 government shutdown—when millions of Americans abruptly lost access to SNAP benefits—Point of Pride’s financial aid recipients were hit especially hard. Two in three people we serve live with a disability or chronic illness, and many rely on assistance programs just to get by. With the support of donors, we **rapidly raised and redirected \$20,000+ in emergency grocery relief**, helping ensure our recipients didn’t have to make impossible choices between accessing healthcare and putting food on the table.

Across each of these efforts, our goal is simple: to meet our community where they are, respond with care and urgency, and ease the burdens that make survival harder than it should ever be.



**Sai (they/them)**, a disabled parent of a young child, accessed grocery support to help bridge their family through the SNAP interruption.

## A note from our Director of Programs



**Tyler Rodriguez** (he/him)

We hear every day from people doing their best to navigate systems that weren’t built for them. Our goal isn’t just to provide funding. It’s to offer steadiness in uncertain times—to make sure our recipients know they are not alone when policies change, when clinics close, or when safety nets disappear overnight.

I’m deeply proud of how our community shows up for one another, and grateful to every donor who helps us meet the moment with care.



Diana (she/they), Thrive Fund recipient

“

PEOPLE WE HELPED IN 2025

“I no longer second-guess my reflection.”

“Starting HRT has given me the chance to finally feel at home in my body.”

“I wake up every day feeling more like myself, and that's a gift I'll never take for granted.”

# Welcoming the Jim Collins Foundation



JCF team members march in the 2009 NYC Pride Parade



JCF team members at a 2009 NYC kick off event



2012 fundraiser with board members and two grant recipients

In 2025, the Jim Collins Foundation—one of the earliest and most respected organizations providing surgery grants to trans people—officially merged into Point of Pride, uniting two missions rooted in compassion, equity, and trans-led care.

Founded in 2008, the Jim Collins Foundation was the first U.S. nonprofit **dedicated solely to funding gender-affirming surgeries**. For more than 15 years, it opened doors to affirming care, helping 50 trans people access life-changing surgery and setting a powerful precedent for community care.

With this merger, the Jim Collins Foundation contributed more than \$100,000 to Point of Pride's Annual Trans Surgery Fund, carrying its legacy forward. Recipients supported by this gift will be announced during the 2026 grantmaking cycle.

Point of Pride is the most comprehensive and far-reaching provider of direct support for trans healthcare. **This merger strengthens our ability to continue showing up for trans people** with the resources, strategy, and care this moment requires.

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This merger amplifies the incredible work that's already been done and helps build a future of even greater possibility for our community.



Jody Randall (she/her),  
Board President of  
the Jim Collins Foundation



# Building on Our Collective Power & Generosity

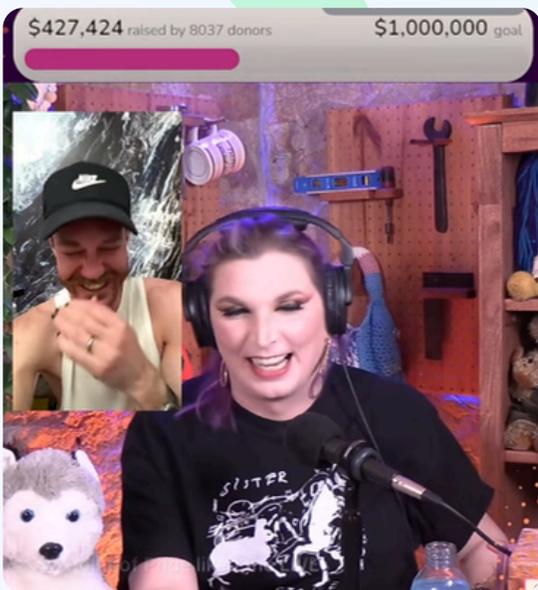
Mercury Stardust's annual fundraiser is a vibrant display of what's possible when we show up for one another.

In 2025, **the Annual Stream-a-Thon for Trans Health**, hosted by **Mercury Stardust**, once again demonstrated the power of collective action.

The multi-day livestream was **a celebration of trans joy and resilience**, featuring live performances from trans singer-songwriters, interactive games, special guests, and powerful storytelling.

Point of Pride staff joined the fun on screen, and we honored recipients by sharing their names and stories, reminding tens of thousands of viewers exactly who their generosity supports.

Together, **our community raised \$1,021,000+** to expand access to life-saving gender-affirming care.



Mercury shares a laugh with Point of Pride Board Member **Chris Mosier**.



Mercury celebrates another fundraising milestone on stream.

# The Trans Health Survey

In 2025, Point of Pride launched the **first-ever Trans Health Survey**: a community-led project designed to capture the evolving needs, challenges, and experiences of trans people in healthcare settings.

The survey was led by an **all-trans steering committee** and gathered responses from **over 4,000 gender-diverse participants**.

While there were certainly stories of challenges and discrimination, the survey also revealed powerful sources of resilience and moments of trans joy—especially when working with providers who support us for who we are.

**We look forward to releasing early insights in early 2026**, followed by full reports and resources for both patients and providers to help foster more affirming care and better health outcomes for our community.



## Outreach Partners

We're proud to work alongside dozens of organizations committed to advancing trans health equity, including...



# In the Community



## Building Visibility & Connection

This year, we presented at leading national conferences—including **GLMA**, **Out & Equal**, **NQAPIA**, and **Eidos' Health Convening**—sharing insights on trans healthcare access, resilience, and allyship. We also joined **Pride events nationwide**, celebrating trans joy while connecting people to life-saving resources. Closer to home, volunteers packaged and distributed thousands of gender-affirming garments.

## Running with Pride

In 2025, Point of Pride returned to the NYC Marathon with our second charity team of trans and gender-diverse athletes. Elias, Simran, Campbell, Izzy, Shyloh, and Staab **raised more than \$25,000** while showcasing the strength, pride, and joy of our community on the world's largest marathon stage. The team was supported by **board member and Team USA athlete Chris Mosier**, whose leadership guided them every step of the way.



## Our First Retreat

In 2025, Point of Pride hosted **our first-ever staff and board retreat** in Denver—a milestone moment for our organization. For many on the team, it was the first time meeting in person after years of virtual collaboration, bringing renewed energy and connection to our work. We rolled up our sleeves for strategic planning: dreaming boldly, asking hard questions, and mapping out the future of our programs and impact.



# In the Community



## Inclusion and Belonging in the Workplace

This year, we partnered with companies across industries to **lead in-person and virtual panels, fireside conversations, and skills-based trainings**. These sessions help teams better understand gender diversity, recognize barriers faced by their trans and queer colleagues, and build workplaces where everyone feels respected and able to thrive. By encouraging open dialogue and offering practical tools, we support cultures where belonging is the norm, not the exception.

At every event, we're reminded why it matters: participants share how learning about allyship reshapes their perspectives and helps them create safer, more inclusive spaces.

## Building Resources and Engaging Community

At Point of Pride, we continue to focus on the whole person—their medical needs, emotional wellbeing, and the social and political realities that shape their access to care. In 2025, we deepened our commitment to holistic, wraparound support.

Our **one-on-one virtual support sessions expanded significantly**. Whether someone is navigating their grant, searching for affirming providers, or managing care in a shifting legal landscape, we make sure they don't go through it alone.

During Trans Awareness Week, we **hosted virtual fireside chats and interactive events** that created accessible, supportive spaces to explore topics ranging from financial literacy, to fitness, to voice transition, and to a documentary screening.

As our resource library continues to grow, some of the **most-read articles and guides** from 2025 included...

How Do I Know If I'm Trans?

My Kid Just Told Me They're Trans: Now What?

How to Get Insurance Coverage for Gender-Affirming Electrolysis

Breaking Down Your Surgery Quote: Understanding Fees and Costs

# Financial snapshot

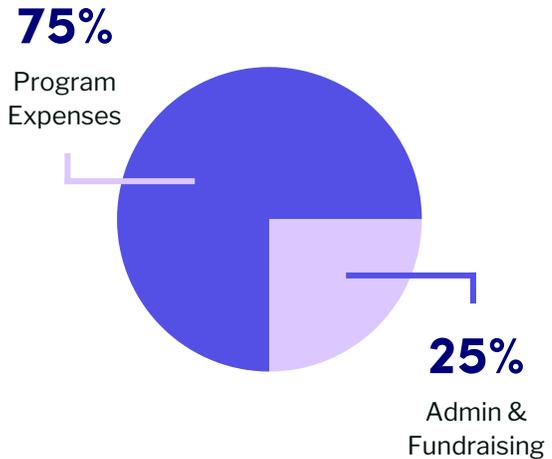
Point of Pride continues to maintain the GuideStar Platinum Seal of Transparency and Charity Navigator's 4-star rating—the **highest levels of recognition offered**—showcasing the progress and results we're making toward our mission.

Your support makes our work possible. Please join us in continuing to provide life-saving resources by donating, volunteering your time, or spreading the word about our mission.

Together, we can create a world where every trans person has the opportunity not just to survive, but to thrive.

## An Organization You Can Trust

75% of Point of Pride's spending goes directly toward programs that support trans people.



**\$45**

**Average donation from an individual donor**

**20%**

**Increase in programmatic spending**

2025 Revenue	
Individual Donors	\$2,512,879
Corporate & Foundations	\$435,642
Other	\$154,235
<b>Total</b>	<b>\$3,102,757</b>

2025 Expenses	
Programs	\$1,827,099
Admin & Fundraising	\$649,328
<b>Total</b>	<b>\$2,476,428</b>

For detailed and audited financial information including IRS 990s, visit [www.pointofpride.org/transparency](http://www.pointofpride.org/transparency).

# Thank you!

The work to expand access to inclusive healthcare is ongoing, and shared by many.

**Thank you** for the role you play in bringing Point of Pride's mission forward.

We express our heartfelt gratitude **to our staff and board members** for their invaluable contributions, leadership, and unwavering commitment to our mission.

Thank you to the **many dedicated volunteers, consultants, peer organizations, and providers** who tirelessly support our community and Point of Pride's work, especially...

Mercury Stardust, Basil and team; Izzy and the team at QueerMed; Crystal and Nora at QueerDoc; Jen, Dana, and the team at FOLX; Stacie and the team at Spectrum: The Other Clinic; Julie, Cain, and the team at TrueU; Summer, Jay-Xavier, and the team at Plume; Jill and the team at Honeybee Pharmacy; Avery and Rae and the team at Origami Customs; Ash, Marli, and the team at gc2b; Mike, Kira, Reid, Sofia, and the team at Elevated Access; Motti and the team at For Them; Nico and Eileen and the team at urBasics; Marianne and the team at En Femme; Sam Ames; Alana and the team at Miller CPA Group; Jamie, Byron, and the team at Mixte; Alissa and the team at Gibson Dunn; Quiana, Mark, Beck, and the team at Accenture; our Trans Health Survey Outreach Partners; our Trans Health Survey Advisory Committee members Alena L, Keira McGuinness, Daquise Montgomery, MSHRM, Jinx Romo, Alex Sheldon, and Frederick Tran; José, Julia, Kevin, and the team at Eidos LGBTQ+ Health Initiative; Creators for Peace; Taylor Lorenz; Nikki Hiltz and the Pride 5K team; Melissa R; Vivienne E; and Logan and our dedicated team of Community Grantmaking Fellows.



